



6.1 PORTABLE DIGITAL DEVICES

i. PREAMBLE

Technology advancements have allowed users with cell phones, I-pads, tablets, etc., equipped with high definition cameras to photograph or video people without their consent and knowledge. HEO believes this is an invasion of privacy and has adopted the following policy to address the concerns.

ii. EFFECTIVE DATE

Rev.0 2010

Rev. 1 February 2015

Rev. 2 July 2016

iii. PURPOSE

The purpose of this policy is to provide guidance to our members, associations, leagues and teams on the use of portable digital devices.

iv. GUIDELINES

The ability to snap photos or take a video without others knowing has raised significant concerns for members within our Branch. The potential exists for deviant behaviour of users photographing others undressing and showering in change rooms. Small portable digital devices eliminate the evidence as one can readily send the photo or video data to a storage file or personal account by means of the internet rather than storing it where it can be easily found; unlike larger video cameras, devices like cell phones don't require disguises or excuses to be brought into such sensitive areas as change rooms, bathrooms etc.

If someone uses a phone this way and takes a photo or video and puts it on the Internet, it's a violation of personal privacy and will not be tolerated by the HEO/ HEO Minor.

Therefore, the following policy will take effect immediate:

The use of any form of *Camera, Video Camera, Camera Phone* or other portable digital device is prohibited in any recreational facility change rooms, during any HEO/ HEO Minor sanctioned event. It is the team officials' responsibility to monitor and control the uses of such devices.

