



6.34 Discipline of Members

i) PURPOSE

Membership in HEO, as well as participation in activities, brings many benefits and privileges. At the same time, individuals and participants are expected to fulfill certain responsibilities and obligations including, but not limited to, complying with HEO policies, bylaws, rules and regulations, and Codes of Conduct. Non-compliance by individuals may result in sanctions pursuant to this Policy.

ii) EFFECTIVE DATE

April 1, 2018

ii) APPLICATION

The Discipline and Appeals Committee may suspend or remove any Member from the Corporation for any one or more of the following grounds:

1. (a) violating any provision of the Letters Patent, By-laws, Rules or other Operating Policies of the Corporation;
2. (b) violating any provision of the articles, rules and regulations, or playing rules of Hockey Canada;
3. (c) violating any provision of the constitution, bylaws or rules and regulations of a Member of the Corporation;
4. (d) carrying out any conduct which may be detrimental to the Corporation as determined by the Board in its sole discretion; and/or
5. (e) for any other reason that the Board in its sole and absolute discretion considers to be reasonable, having regard to the purposes of the Corporation.

In the event that the Discipline and Appeals Committee determines that a Member should be expelled or suspended from membership in the Corporation, the process shall be done in good faith and in a fair and reasonable manner. The Discipline and Appeals Committee shall provide fifteen (15) days' notice of suspension or removal to the Member and shall provide reasons for the proposed suspension or removal. The Member may make written submissions to the Discipline and Appeals Committee in response to the notice received within such twenty (20) day period. In the event that no written submissions are received by the Discipline and Appeals Committee, the Discipline and Appeals Committee may proceed to notify the Member that the Member is suspended or removed from membership in the Corporation. Where written submissions are received in accordance with this section, the Discipline and Appeals Committee will consider such submissions in arriving at a final decision and shall notify the Member concerning such final decision within a further twenty (20) days from the date of receipt of the submissions.

