



6.4 SUPERVISION OF PLAYERS

i) PURPOSE

The purpose of the HEO Supervision of Players Policy is to ensure the safety and welfare of participants at all times during sectioned games, practices and events.

ii) EFFECTIVE DATE

Rev.0 February 2010

Rev.1 February 2015

Rev. 2 July 2016

Rev. 3 May 2019

iii) ACCOUNTABILITY

Every Team Official and volunteer, who is an adult, has an inherent responsibility to maintain safe and sportsmanlike environments for our participants/players. It is important that team officials and volunteers understand their “duty of care” as it pertains to civil liability.

Team Officials are responsible for the safety and welfare of their players at ALL times during our sanctioned events; this includes on ice activities such as games and practices, off-ice activities including when players are changing in the dressing room both prior to and after on-ice activities, other team-related events being held away from the arena, such as dry land training or fundraising campaigns and team related activities while attending out of town tournaments. This is covered in all of our clinics given that player supervision is the single most effective method of prevention when it comes to conduct based issues. It is also referenced in the Respect-In-Sport Program.

iv) APPLICATION

If it is a “team-related” event, organized by team officials, then there needs to be appropriate adult supervision in place. In particular, regarding out of town tournaments, team officials should be meeting with parents prior to the road trip to discuss player supervision. It is recommended that both the team official and parent define their roles, outlining when they’re specifically responsible for a child’s supervision. For example, the team official is responsible for a player’s supervision in the change room prior to the game, on the ice and at the bench during competition and immediately after the game in the change room. The parent becomes responsible when his/her child exits the change room after the game into their care. Parents of all players should be made aware of the “Two Deep Method” and avoid letting their children into unsupervised dressing rooms.

It should be stressed to every volunteer to practice the “two-deep” method of supervision; that is, having at least 2 adults providing supervision at all times during our events. This not only protects the player, but also the Team Official. Supervising personnel must be members of the team staff or adults who have completed either “Speak Out” or the “Respect In Sport” for volunteers and

have submitted their record checks [CAR & CRC] to their MHA.
Bottom line, the Team's officials are responsible for their players' well-being during our sanctioned events--simply not being in the change room does not absolve one from this responsibility.

