

Hockey Eastern Ontario's Life Patron Policy

Preamble

The game of hockey relies upon the sustained dedication, vision and commitment of its volunteers. There are a handful among hockey volunteers who provide such extraordinary contributions that they merit special recognition. Hockey Eastern Ontario (HEO) is proud to recognize these outstanding volunteers by virtue of its Life Patron designation.

Authority to Recognize Life Patrons

Section 2.15, "Partners and Life Patrons", of HEO's ByLaws (below), provides the authority for the Board to recognize Life Patrons:

"The Corporation may grant special status to: (i) certain individuals and organizations that are significant stakeholders in the game of hockey within HEO ("Partners"); and (ii) individuals who are to be recognized for their distinguished contributions to HEO ("Life Patrons"). The Board may by way of Ordinary Resolution recognize such Partners and Life Patrons at such times and such terms as it deems appropriate. Partners and Life Patrons are entitled to such rights and have such responsibilities as the Board may, from time to time, determine and shall have no voting rights. For clarity, a Partner shall not constitute a partnership between or joint venture by HEO and any individual or organization that is granted the special status of Partner."

Selection Criteria

The following are selection criteria to be used by HEO's Board as a basis for assessing potential Life Patrons:

- Candidates are restricted to:
 - those who have served as a District Chair or Junior League Chair/Commissioner and/or on the HEO Board of Directors, both of whom have brought recognition to HEO at the Branch or national level, and/or
 - made an outstanding or extraordinary contribution to the growth and development of HEO
- Following retirement as a District Chair or Junior League Chair/Commissioner or as a HEO Board Director, potential candidates for Life Patron must complete a three year waiting period before being nominated. The Selection Committee could waive the waiting period under extraordinary circumstances.

Bringing recognition to HEO and/or making an outstanding or extraordinary contribution to the growth and development of HEO can be interpreted in the following ways:

- Significant contribution to administration, coaching, and/or officiating within the Branch such that HEO's programs have been improved/strengthened as a result of the individual's contributions
- Consistent and sustained demonstration of the values of the Branch
- Contribution to and/or recognized by other Member branches or Leagues, or Hockey Canada

- Continuing interest in promoting HEO's vision, mission and goals

Posthumous nominations will be accepted.

Roles

What follows are roles for HEO's Life Patrons upon recognition by the Board:

- Act in an advisory capacity to the Board and to the Executive Director.
- Serve on HEO Committees and Task Teams upon request by the HEO Board or Committee/Task Team Chair.
- Receive notices of HEO's Annual General Meetings; attend HEO's AGMs at HEO's expense and speak at the AGM, if desired.
- Act as a resource to HEO minor, junior, para and special hockey entities.
- Undertake special projects at the request of the Board or the Executive Director.
- Be eligible to receive and wear a symbol or pin recognizing their status as a Life Patron

Selection Procedures

Consistent with the HEO Board's governing practices, the HR Committee, in consultation with the current HEO Life Members, shall be responsible for the bi-annual consideration (odd years) of whether a recommendation for recognition of an individual as a Life Patron be made to the HEO Board. Such recommendations shall be made on or before the Board's May meeting in order to support the announcement of new Life Patrons at HEO's Annual General Meeting in June.

The HR Committee/Executive Director shall consult as required with various groups and individuals to determine whether an individual should be considered for recognition. The Executive Director and her staff shall complete a summary of relevant information against selection criteria for the consideration of the HR Committee/Life Members and the HEO Board.

There shall be a maximum of two elected Life Patrons for a given selection year (odd-numbered years only).

Transfer of HEO and HEO Minor Life Members to HEO Life Patron Status

HEO's 14 Life Members and HEO Minor's Life Member shall be transferred to Life Patron status under Section 2.15 of HEO's ByLaw, as of the effective date of this policy. As of 2021, the following Life Members had been recognized by HEO:

Don Brown (1996)
 Ken Corbett (1996)
 John Butcher (2015)
 Jules Lavictoire (2015)
 Don Valcour*
 Tom Lawson*

Lloyd Laporte*
Art Bogart*
Alf Taylor*
Frank Libera*
Jean Cadieux*
Keith Duke*
Bill Dillabough*
Dwaine Barkley*

HEO Minor has recognized one Life Member:
Dalton Gadbois* (2015)

*deceased

Communications Profile

The following communications activities shall be used to support recognition of HEO's Life Patrons and their contributions to the game of hockey:

- Profile the program and HEO's Life Patrons on the HEO website
- Use HEO social media on an annual basis to bring attention to the program and to HEO's Life Patrons
- Recognize HEO's Life Patrons in HEO's Annual Reports

HEO Policy

Effective Date: May 1, 2021.