



# RETURN **to** HOCKEY

COVID-19 RESPONSE

## Return to Hockey Framework for Minor, Junior, Para, and Special Hockey

Revised November 20, 2020

## SECTION 1

# Purpose

Hockey Eastern Ontario (HEO), as one of Ontario's recognized Provincial Sport Organizations (PSO), has worked in conjunction with Hockey Canada, the National Sport Organization (NSO) for hockey, and the Ontario Government to ensure that in every phase of our return, the safety of our Players, Coaches, Officials, Administrators and Volunteers are at the center of our planning and decision making. This plan focuses on making the return to hockey fluid while enhancing the experience for all of our members at the Minor, Junior, Para, or Special Hockey Levels.

## SECTION 2

# Disclaimer

The information in this document is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment. Hockey Eastern Ontario makes no representation and assume no responsibility in respect of their information concerning COVID-19 as the circumstances are constantly changing, and any information on COVID-19 should be obtained from your Public Health Authority.

As Provincial Legislation and Public Health requirements are continuously evolving this document will remain fluid and all updates to the document will be communicated to our membership via bulletin.

## SECTION 3

# Framework for Return to Hockey

The impacts of the COVID-19 outbreak have been felt across Ontario, by families, workers, businesses, and communities. Our hockey family has also felt the impacts of this.

COVID-19 has created a unique situation for every person, business, and government body to deal with. Sport for our youth and adults alike closed on March 12, 2020 with no identified return. While the situation is still evolving, HEO continues to work with its partners to prepare for a return to programming with the necessary measures in response to COVID-19.

Our plan recognizes that although hockey was shut down while we were playing 5 on 5 traditional hockey, our return to traditional hockey will be by way of a planned phased in approach. Hockey Eastern Ontario, in conjunction with the Ontario Hockey Federation and Hockey Northwestern Ontario have developed a phased approach to return with programming aligned to the Ontario Government - Framework for the Reopening of Ontario.

HEO has adopted the following principles in developing our plan for Return to Hockey:

- Safety is our first consideration. We will respect all of the mandatory requirements set out by the Province of Ontario and Hockey Canada.
- Flexibility is key in supporting our 11 Minor Districts, over 70 Minor Hockey Associations, 15 Minor competitive and House Leagues, our three Junior Leagues, and our associate members Para and Special Hockey to implement programming that can range from developmental to scrimmaging to modified game play/competition, as and when needs, circumstances and resources permit.
- Responsiveness. Our plan needs to stand ready to respond to expansion AND contraction of Provincial Public Health direction. Our COVID19 situation in each of our four public health units across eastern Ontario, and in the province as a whole, can change quickly. Our plan needs to provide HEO Members with the ability to expand or contract their hockey programming in step with Provincial Public Health direction.

### **The following Phases are aligned with the Province of Ontario's 3 Phase Framework**

#### Phase 1 - Protect and Support – (HEO Stage 1 & 2)

HEO's primary focus in Phase 1 was the reintroduction of the sport of hockey for the health and well-being of stakeholders in the game, their families, and the greater community following the cancellation of the 2019-2020 hockey season.



During this phase, HEO has developed the standards of operations and certification protocols by individuals that provide hockey programming, as well unique and innovative strategies to bring hockey into the lives of our stakeholders and participants, in a safe – distanced manner.

## Phase 2 - Restart, Protect and Support – (HEO Stage 3 a & b)



Following the guidance of the Ontario government, HEO will be implementing a careful, stage-by-stage approach to reintroducing hockey activities across our provincial jurisdictions. The safety of all participants and stakeholders will continue to be the priority, while balancing the needs of individuals within the game. This staged approach does not have a specific time frame but will evolve further to guidelines of the public health authorities, the provincial government, and our governing body, Hockey Canada. At any point during the progression, we may need to pause or return to a previous stage in order to protect and support our participants and the public.

## Phase 3 - Recover, Protect, and Support (HEO Stage 4)



Implementation of a collective recruitment initiative in conjunction with the Ministry of Heritage, Sport, Tourism, Culture, and Industries, and Hockey Canada to bring participants back to hockey to pre-COVID-19 numbers for the 2021-2022 season. Planned approach to operating and hosting of tournaments across HEO with teams from Ontario and other Hockey Canada Members, and IIHF Federations. Identifying National and International hosting opportunities for events and tournaments.

## Stage 1 - Individual In-Person Training and Group Virtual Training – May/June 2020

### In-Person Training

Instructional Training – individual athlete training on or off ice sanctioned by HEO in compliance with the Ontario Government Emergency Order and HEO policies.

- HEO may conduct programming with the use of an instructor who meets the qualifications under the HEO Instructor Policy.
- Minor Hockey Associations may conduct, with the approval of their Member instructional, training for players registered with their MHA during the 2019-2020 season, where such training is conducted by a registered coach with the MHA during the 2019-2020 season.
- Private skills instructors may conduct training of individuals once the lead skills instructor on the ice has qualified with the requirements outlined in the HEO Private Instructor Policy.
- If utilizing a private skills instructor, MHAs will need to validate that the skills instructor qualifies under the HEO Private Instructor Policy.
- Junior hockey Teams may conduct programming with the approval of their Member for players that they have registered for the 2020-2021 season or any players that are on their protected list. If utilizing a private skills instructor will need to validate that the skills instructor qualifies under the HEO Private Instructor Policy.

### Virtual Training

Sport Science – sleep, nutrition, fitness, training, dance, flexibility, yoga, mental training and mental health.

- Such programming that is being offered will be done with approval of HEO for the purpose of sanctioning and insurance.

### Professional Development

Training of stakeholders on-line in groups and one on one or small groups in compliance with the Ontario Government Emergency Order and HEO policies

- HEO Hockey Canada Licensed Skill Development Program
- Gender Identity and Expression
- Hockey Canada Safety Program/Hockey Trainers Certification Program
- Officials On-Line Recertification
- Respect-In-Sport

## Stage 2 – Return to Ice – June/July/August

### In-Person Training

Instructional Training – individual and small group training on ice or off ice sanctioned by HEO in compliance with the Ontario Government Emergency Order and HEO policies.

- HEO may conduct programming with the use of an instructor who meets the qualifications under the HEO Private Instructor Policy.
- Minor Hockey Associations may conduct, with the approval of their Member, instructional training for players registered with their MHA during the 2019-2020 season, where such training is conducted by a registered coach with the MHA during the 2019-2020 season.
- Private skills instructors may conduct training of individuals once the lead skills instructor on the ice has qualified with the requirements outlined in the HEO Private Instructor Policy.
- If utilizing a private skills instructor, MHAs will need to validate that the skills instructor qualifies under the HEO Private Instructor Policy.
- Junior hockey Teams may conduct programming with the approval of their Member for players that they have registered for the 2020-2021 season or any players that are on their protected list. If utilizing a private skills instructor, they will need to validate that the skills instructor qualifies under the HEO Private Instructor Policy.

#### Virtual Training

Sport Science – sleep, nutrition, fitness, training, dance, gymnastics, yoga, mental training, and mental health.

- Such programming that is being offered will be done with approval of HEO for the purpose of sanctioning and insurance

#### Professional Development

Training of stakeholders on-line in groups and one-on-one or small groups in compliance with the Ontario Government Emergency Order and HEO policies.

- HEO Hockey Canada Licensed Skill Development Program
- Gender Identity and Expression
- Hockey Canada Safety Program/Hockey Trainers Certification Program
- Officials On-Line Recertification
- Respect-In-Sport

### Stage 3 - Mandatory Regulations:

#### Government of Ontario Public Health Regulations:

Team sports may only be practiced or played within the facility if they do not allow for physical contact between players or if they have been modified to avoid physical contact between the players. **(See Appendix 2 for Suggested Adapted Playing Rules)**

Organized team sports that are practiced or played by players in a league/cohort may only be practiced or played within the facility if the league/cohort either,

- contains no more than 50 players and does not permit its teams to play against teams outside of the league, or
- divides its teams into groups of 50 or fewer players and does not permit teams in different groups to play against one another or against teams outside of the league/cohort.

- No deliberate contact or body checking is permitted
- Physical distancing of two or more meters is required at all times while on and off the ice, Benches and Locker rooms included
- Players may transition from their home League/cohort (bubble) to take part in private instruction and then return to their home League. To limit the spread of COVID19, players are reminded to follow established public health measures (self-monitoring for symptoms, completing COVID19 screening, physical distancing, hand hygiene, respiratory etiquette, wearing a mask when required).
- Players cannot take part in more than 1 League/Cohort within HEO at any given time. (i.e. players can take part in a AAA Cohort, but cannot also take part in a AA Cohort concurrently).
- Coaches, officials and volunteers may support multiple Leagues/cohorts (bubbles). To limit the spread of COVID19, coaches/officials/volunteers should stick with one cohort of players as much as possible, limit their number of contacts, and maintain a list (date, time, location, teams/players involved) of practices/games they work in the event of a positive COVID19 test.

### HEO Mandatory Regulations

- All Team Staff must wear masks at all times, can remove masks while taking part in on-ice activities. Medical exemptions can be granted.
- Players must wear masks while not actively participating in an on-ice activity
- Players must bring their own properly labelled water bottle
- Team Travel outside of HEO is not permitted.
- No Open Tryouts will be permitted. Player releases from a higher to a lower level can still occur.**
- No Tournaments or Jamborees are permitted for duration of the 2020/2021 season.**
- Facilities are responsible to administer the amount of people inside a facility; all members must adhere to the Facility and Public Health Guidelines and Regulations.
- Players cannot take part in more than 1 Cohort within HEO at any given time. (i.e. players can take part in a AAA Cohort, but cannot also take part in a AA Cohort concurrently).
- No Pre or Post Game Handshakes

### Hockey Canada Mandatory Regulations

- All Minor Hockey Players must be registered with their Local MHA for the 2020/2021 season to be eligible to take part in any sessions. **The start of the 2020/2021 insurance season is September 1<sup>st</sup>, 2020.**
- Regular HEO/Hockey Canada NCCP On-Line Coach Training is required, this includes Respect in Sport, Gender Identity and Expression, and Rowan's Law Acknowledgment.
- Officials must be properly registered and certified for 2020/2021. (As per Hockey Canada Guidelines)
- All Coaches, Officials, and Team Staff are required to take the Hockey University COVID-19 Planning a Safe Return to Hockey on-line Module.

### Stage 3 (a) – Return to Practice – Present to October 1<sup>st</sup>

- Seasonal Planning and Organization
- On and Off ice skill development with group sizes adhering to public health guidelines. Facilities will dictate the allowable on-ice and in building numbers.
- Training should align with Long Term Player Development (LTPD)
- No Open Tryout's will be permitted. Player releases from a higher to a lower level can still occur.**
- Players cannot take part in more than 1 Cohort within HEO at any given time. (i.e. players can take part in a AAA Cohort, but cannot also take part in a AA Cohort concurrently).
- High Performance groups (U13 & U15 AAA, U18 AAA, and Junior Leagues) to develop a plan for Stage 3 (b) (Return to Play) that addresses all mandatory requirements. Plans will be reviewed and approved by the HEO Board/Staff.
- Special Hockey and Para Hockey Organizations can submit a plan for Return to Play. Plans will be reviewed and approved by the HEO Board/Staff.
- Focus is on Skating and Puck Skills
- Modified Scrimmages may occur (Modified game play with players on the same team in a practice environment)



- Coaches, Trainers, and On-Ice Officials are permitted to support multiple Leagues/cohorts (bubbles). Self-Isolation and/or testing is not required for a healthy individual to toggle between cohorts. It is recommended that these scenarios be avoided where possible. Individuals supporting multiple cohorts must keep a log (date, time, location, and teams involved) of their involvement within each cohort.
- HEO Regulation Review
- NCCP and COVID-19 On-Line Coach Training

### Stage 3 (b) – Return to Play – October 1<sup>st</sup> (Subject to Change)

All Stage 3 Mandatory Regulations remain in effect until modified by authority (Province of Ontario, HC, HEO)

- High Performance (HEO U13 & U15 AAA, HEO U18 AAA, and Junior Leagues) to develop a plan for Stage 3 (Return to Play) that addresses all mandatory requirements. Plans will be reviewed and approved by the HEO Board/Staff
- Increase number of participants if possible, depending upon public health guidelines. Facilities will dictate the allowable on ice and in facility numbers.
- No deliberate contact or body checking is permitted
- On Ice Physical distancing is not required
- No Open Tryout's will be permitted. Player releases from a higher to a lower level can still occur.**
- Players cannot take part in more than 1 Cohort within HEO at any given time. (i.e. players can take part in a AAA Cohort, but cannot also take part in a AA Cohort concurrently).
- Modified Game Play may commence (3x3, 4x4, 5x5) can occur provided all public health regulations are met. (See Appendix 2 for Suggested Adapted Game Playing Rules)
- Coaches, Trainers, and On-Ice Officials are permitted to support multiple Leagues/cohorts (bubbles). Self-Isolation and/or testing is not required for a healthy individual to toggle between cohorts. It is recommended that these scenarios be avoided where possible. Individuals supporting multiple cohorts must keep a log (date, time, location, and teams involved) of their involvement within each cohort.
- No affiliation may occur from outside your cohort. (If a shortage of players occurs then player sharing within the cohort is permitted).
- Spectators may be allowed if Ontario Public Health Guidelines permit. Masks will be required at all times.

### Stage 4 –Traditional Hockey – Date TBD

This stage will involve the introduction of traditional hockey. Any such introduction will be in compliance with the Ontario Government Emergency Order and HEO policies.

- Hockey Returns to Normal
- 5-vs-5 hockey
- Body contact/checking allowed at appropriate levels
- Inter-branch play
- Tournaments may be permitted

All pertinent Health & Safety protocols required at the time by Local/Provincial Health Authorities, local facility and Hockey Canada/Member must be followed

Stage		Date	Outline	Player Contact	# of Participants	Structure	Travel	Safety Protocols
Return to Ice	2	June/July/ August 21 <sup>st</sup>	Strict Individual On-Ice Physical Distancing Skill Development Only Off-ice Training & Activity Limited/No Use of Bench Variety of On-Ice Set Ups	None	10 Total participants include staff, Increased numbers as Public Health permits	Rinks Opening Private Instruction	None Community Based Only	** Must be Followed
Return to Practice	3A	August 21 <sup>st</sup> – October 1 <sup>st</sup>	On-Ice Physical Distancing No Body Contact permitted Skill Development/Drills Competitive Tryout camps Off-Ice Training and Activity	None	Groups or Cohorts not to exceed 50 people Must follow individual facility requirements facility guidelines	MHA/Leagues/Teams Cohort Groups	None Community Based Only	** Must be Followed
Return to Play	3B	October 1 <sup>st</sup> - TBD	No On-Ice Physical Distancing No Body Contact permitted Regular Practice Off-ice Training & Activity Competition May be Modified Limited or Normal Use of Bench	None	May be Limited/Defined based on Public Health Guidelines	MHA/Leagues/Teams Modified Game Play or Cohort Groups No Tournaments or Jamborees	None Community Based Only	** Must be Followed
Return to Regular Competition	4	TBD	No On-Ice Physical Distancing Regular Practice Off-ice Training & Activity Standard Competition Normal Use of Bench	Allowed	Regular Team Sizes	MHA/Leagues/Leagues Regular Game Play	Travel permitted Tournaments Championships	** Must be Followed

## Insurance

Insurance for Members of Hockey Eastern Ontario

Under Hockey Canada's current General Liability policy, the following is the definition for "bodily injury":

**"Bodily injury" means bodily injury, sickness, disease, mental injury, mental anguish or nervous shock sustained by a person, including death resulting from any of these at any time.**

COVID-19 would fall within the definition of **bodily injury**

Liability claims against Hockey Canada always need to be proven by the third party, so continuing to update and enforce risk management guidelines as new risks emerge, such as COVID-19, are imperative. Hockey Canada and its Members actively working on updating risk management protocols related to return to hockey guidelines post- COVID-19.

As with all claim scenarios, the insurance company would investigate all claims presented against any Member of Hockey Canada that falls within the **bodily injury** definition and would confirm coverage based on the framing of the allegations. **It will also be important to review new facility contracts for all rentals; they may now contain a new clause which absolves the facility owners of any liability related to COVID-19.** New lease agreements will need to be carefully scrutinized given that organizations will potentially have little control over cleaning/take on all liability related to COVID-19 in these facilities.

Facilities participant/organization waivers should be scrutinized to ensure you have a complete understanding of "what" is being waived. These facility waivers are not a requirement of HC or HEO.

AIG, who is Hockey Canada's primary General Liability insurer, has agreed to waive this exclusion in the General Liability policy until Sept 1, 2023. Hockey Canada will NOT have this exclusion in its policy until that date, at the earliest.

## Hygiene Guidelines

Proper hygiene can help reduce the risk of infection or spreading infection to others as well it is important to be familiar with facility guidelines and requirements specific to the prevention of COVID-19.

- Wash hands often with soap and water for at least 20 second, especially after using the washroom and when preparing food.
- Use alcohol-based hand sanitizer if soap and water are not available.

When coughing or sneezing

- Cough or sneeze into a tissue or the bend of the arm, not the hand.
- Dispose of any used tissues as soon as possible in a line waste basket and wash hands.
- Avoid touching the eyes, nose or mouth with unwashed hands.

Hygiene must be adhered to as per Section 6 of Appendix B of the Hockey Canada Safety Guidelines.

## Equipment

- Water bottles must be filled at home and labeled with the player's name. The sharing of water bottles is prohibited.
- The sharing of hockey equipment (e.g. Goalie equipment) is prohibited.
- Where possible, players, coaches, and officials should plan to arrive and depart the facility dressed in their hockey equipment.
- While on the ice, participants must always leave their helmet and gloves on.
- To limit touchpoints during and after hockey-related activities, coaches should keep, distribute, and collect each piece of on-ice equipment that belongs to their team (e.g. coaching whiteboard, cones, pucks).

## Screening

The screening of a team's players, coaches, officials, and administrators is mandatory. A health questionnaire must be filled out. This can be done electronically or in person prior to every single activity. (the online portal will be reviewed at the next board meeting). **See Appendix 3.**

Before you consider playing hockey:

Do you have any one of the following symptoms?

- Fever (i.e. Chills, sweats)
- Cough or worsening of a previous cough
- Sore throat
- Headache
- Shortness of breath
- Muscle aches
- Sneezing
- Nasal Congestion/runny nose
- Hoarse voice
- Diarrhea
- Unusual fatigue
- Loss of sense of smell or taste
- Red, purple or blueish lesions, on the feet, toes or fingers without clear cause.

Participants exhibiting signs and symptoms consistent with COVID-19 should not be present at any facility. This includes anyone attending the programs such as players, team officials, coaches, volunteers, parents/guardians, Association/League members etc.

A coach should be prepared to require that anyone exhibiting signs or symptoms of illness should leave the practice/activity.

If participants do not feel well or have identified respiratory symptoms, ensure they advise team staff immediately and put on a cloth mask. They should immediately go home and follow up with their physician. Follow Section 7 "Recommended Return to Hockey Procedures" of Hockey Canada Safety Guidelines

Facility staff should be provided with an incident report based on facility protocol prior to the coaching staff leaving the facility.

**HEO Recommends that all participants download the Canada COVID Alert App to assist in contact tracing.**



## Appendix 2 - Suggested Modified Playing Rules

The following suggested rules and regulations are adapted for stage 3 (b) of the HEO return to hockey framework. all Hockey Canada playing rules and regulations are still in effect.

### Scrimmage/Game Play

- 5 min warm up
- 2 x ?? min periods (run time) – Depends on Ice Allocation
- 1 min intermission between 1<sup>st</sup> and 2<sup>nd</sup> period
- No overtime / no shootout for tied games
- No faceoffs
  - o Period 1 – visiting team has first possession
  - o Period 2 – home team has first possession
- Physical contact is not allowed
  - o Accidental/incidental contact may occur/ only stick checks are permitted.
  - o No body checking (see **PENALTIES** for further clarification)
  - o Play must be stopped immediately for any Prolonged Contact (i.e. 2 Steamboats).
  - o Fighting will not be tolerated. Fighting will result in the immediate removal from the game and a disciplinary hearing will occur at the MHA Level.
  - o Play will be stopped for any and all player scrums- Possession will be determined by end zone.
  - o Any repeat offences for any of the above will result in a Game Ejection.
  - o Any subsequent infractions by the same individual while in Stage 3 Protocols will result in the removal of the penalized player for the remainder of Stage 3.

### Line Changes

**U11 and below** – 1.5 min shifts (timekeeper will sound the horn to notify shift change). Team in possession of the puck will maintain possession. A team in possession of the puck in the attacking zone will maintain possession and must start the new play from their defending side of the redline.

**U12 and above** – teams will change on the fly

### Icing

Icing the puck results in a change of possession. The team that iced the puck must allow the other team to clear their defending zone before applying pressure.

## **Offsides**

Offsides will result in a change of possession. The team that was called for offside must allow the other team to clear their defending zone before applying pressure.

## **Goaltender Freezes the Puck**

When the goaltender freezes the puck, the attacking team must clear the zone before re-entering (all attacking players must simultaneously be in the neutral zone prior to re-entry).

## **Puck Out of Play**

The offending team backs off and the official gives the non-offending team a new puck.

## **Goals**

The team that scored must allow the other team to exit the zone before applying pressure.

## **Penalties**

Penalty shots will be awarded for penalties as per:

- 2min penalties = 1 penalty shot
- 4+ min penalties = 2 penalty shots
- 5 min penalties result in automatic Game Misconduct and possible further discipline according to HEO minimum suspension guidelines.
- Intentional body contact or body checking = 2 penalty shots and may result in removal from the game at the discretion of the referee
- Intentionally entering the goaltenders' crease = 1 penalty shot

The penalty shot must be taken by the individual the infraction was committed against unless they are unable to do so because of injury

The time clock will continue to run during a penalty shot

## **Roster**

- Will be based on Facility allowances for Physical Distancing in dressing rooms and Player Benches.
- Rosters cannot exceed Hockey Canada Regulation D
- Both teams must start the game with a minimum of 5 players plus 1 goaltender

## Appendix 3 - Health Screening Questionnaire

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# HOCKEY EASTERN ONTARIO

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## Health Screening Questionnaire

This questionnaire must be completed by each individual prior to participation in any HEO sanctioned activity.

The answer to all questions must be “No” in order to participate in each club activity.

1. Do you have a fever? (Feeling hot to the touch, a temperature of 37.8C or higher)

Yes                       No

2. Do you have any of the following symptoms?

- |   |                              |                             |
|---|------------------------------|-----------------------------|
| <input type="checkbox"/> Cough                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <input type="checkbox"/> Shortness of breath                      | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <input type="checkbox"/> Runny nose, sneezing or nasal congestion | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <input type="checkbox"/> Sore throat                              | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <input type="checkbox"/> Difficulty swallowing                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <input type="checkbox"/> Lost sense of taste or smell             | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

3. Have you travelled outside of Canada or had close contact with anyone that has travelled outside of Canada in the past 14 days?

Yes                       No

4. Have you had close contact in the past 14 days with anyone with a new cough, fever or difficulty breathing or a confirmed case of COVID-19?

Yes                       No

If an individual answers “Yes” to any of these questions, they are not permitted to participate in any HEO sanctioned activities.

Please note: This Health Screening questionnaire has been developed based on the current Ontario Ministry of Health Self-Assessment Too.



# Facilities

Public and Private facilities that are providing training to hockey need to ensure that they maintain their own insurance on their facility and are in compliance with the Ministry of Labour Protocols and those protocols specific to the Ontario Government Emergency Order.

All hockey programming providers that are sanctioned by the Provincial Sport Organizations in Ontario will:

1. be listed on the HEO website and will be able to present a Hockey Canada Insurance Certificate and PSO Certificate of Sanctioning.
2. be required to complete a tracking document of participation use and an ice surface by ice surface training attendance form; and
3. be required to have a COVID-19 Contact Person.

Facilities are directed to utilize the information provided by the Ontario Recreation Facilities Association (ORFA) as an industry standard material: [ORFA Reentering and Reopening](#).

## Ontario Ice Sports Harmonized Ice Sports Facility Procedures

Facility Entrance - No Dressing Rooms - Come Dressed – Entrance to Arena is based on facility plan and all sport groups collectively are required to have a meeting with the facility based on the following agenda.

- Parking Lot Entrance
- Entrance Doors
- Entrance Process
- Entrance Time
- Changing of equipment location process
- Dropping off Minor participants – Parents/Attendance – number of attendees permitted to support and watch
- Conduct of Parents in the stands (i.e. food and beverage maintaining facility cleanliness)
- Items allowed in the facility (bags, food, and beverage)

## Other Facility Specific Issues

- Tenant Dressing Room Requirements must be dealt with in a meeting with facility to determine contractual agreements on responsibilities
- Elite hockey rental requirements (i.e. longer break if require warmups)
- Look to plan for longer Ice-times rental
- Warming up within the facility

Reporting of incidents of injury or COVID-19 to facility personnel

- Until a standardized form is approved with all facilities the form that is provided by the facility will be the required form.

#### Equipment Storage

- Each rink will have to determine private storage requirements and if applicable should be part of your meeting agendas.

# Certification of Validation and Insurance For Stage 1 and 2

- To comply with the Government of Ontario's Emergency Order, declaring the opening and operation of facilities can only be done so by a national sport organization funded by Sport Canada or a member club of such an organization, a provincial sport or multi-sport organization recognized by the Ministry of Heritage, Sport, Tourism and Culture Industries or a member club of such an organization, or a professional sport league or a member club of such a league, through a validation process for facilities that are open on who is eligible to be on the ice. In accordance with the Government of Ontario's Emergency Order the following validation process will be put in place to ensure that each group or individual operating meets the Government and HEO standards that focus on athlete safety.
- This validation process is provided to support current member clubs through our Minor Hockey Associations (MHA), and Junior Teams while ensuring operators that are not currently sanctioned by an NSO or PSO have a pathway to begin operation through the HEO Private Instructor Policy.
- Facilities will be able to verify who is on the ice based on the Certificate of Validation and Certificate of Insurance that will be provided once the requirements to operate have been met by the organization.
- Certification of Insurance: Each organization will be required to have a valid Certificate of Insurance present with them for any hockey activities.
- Certification of Validation: As a certified organization, you will be required to have a Certificate of Validation indicating that you have completed the training provided by HEO. The certificate will be presented to you on your meeting all the requirements set out in the HEO Return to Hockey Framework.



# Chief Medical Officer

## Mandate:

The Chief Medical Officer is responsible for providing the Hockey Eastern Ontario's Board and staff with medical advice and comprehension regarding decisions and the impact of those decisions due to COVID-19 and the direction from the Ontario Government and Public Health Authorities.

## Key Duties:

- Act as the medical consultant for the Member with respect to COVID-19 with the mandate to abide by the Ontario Government and Public Health.
- Maintain professional status and be in good standing with their respective licensing College.
- Be the medical spokesperson for the Member.
- Advise the Member on risk management issues especially with respect to medical issues.
- Advise the Member on research projects and issues especially with respect to medical issues.
- Advise the Member on event sanctioning.
- Act as a consultant for international tournaments held in the Members jurisdiction.
- Act as a liaison with the Hockey Canada Chief Medical Officer concerning medical issues.
- Such additional duties as may be delegated to the Chief Medical Officer by the Member from time to time

## Authority:

The Chief Medical Officer will exercise their authority as set out by any Hockey Canada or Member regulation or in accordance with this job description.

## Appointment:

For the role of Chief Medical Officer there will be a short canvassing period of the general membership in HEO. Based on the potential candidates the Chief Medical Officer shall be appointed by the Members Chair of the Board, in consultation with the CEO/EDs, for a one-year term that is renewable. The Chief Medical Officer has no voting rights.

## Meetings:

The Chief Medical Officer will attend meetings in person and via conference call, via invitation from any of the Task Team Chair, or the Chair of the Board.

## Resources:

The Chief Medical Officer will receive the necessary resources from the Member to the

extent approved in the annual budget, to fulfill his or her mandate. They will also receive the necessary administrative support from the Members office.

Reporting: The Chief Medical Officer will report to the Members Board as required and to the CEO/ED.

**Requirements:**

The Chief Medical Officer will be licensed to practice as a Physician in the Province of Ontario. Experience as a Sport Medicine Physician and membership in CASEM will be considered an asset.

**Remuneration:**

The Chief Medical Officer is a volunteer role with no remuneration except for expenses related to the attendance of meetings for the purpose of this role and other expenses as determined by the Member.

**Insurance Coverage:**

The Chief Medical Officer will fall within the Hockey Canada Insurance program including the Directors and Officers Insurance for the activities of the Chief Medical Officer related to this specific role.

# Stakeholder Requirements

The following chart outlines the requirements that individuals in different leadership positions must have in order to train, support and/or coach registered hockey players.

	Coach	Trainer	Team Manager	On-Ice Volunteer	Skills Instructor	On-Ice Official
CAC Training/ Certification	☑					
HEO Hockey Canada Licensed Skill Development Program					☑	
<a href="#">Trainers Program</a>		☑				
HCOP						☑
Rowan's Law	☑	☑	☑	☑	☑	☑
<a href="#">Gender Identity and Expression</a>	☑	☑	☑	☑	☑	
VSS/CRC	☑	☑	☑	☑	☑	☑
<a href="#">Respect in Sport- Activity Leader</a>	☑	☑	☑	☑	☑	

# Hockey Canada Safety Guidelines

- [Hygiene - Safety Protocols](#)
- [Positive Covid-19 Test in Hockey Environment](#)
- [Return to Hockey Procedures](#)

## Appendix 4

### Ontario Government Resources

- [Ontario Provincial Government COVID-19](#)
- [Ontario Emergency Orders](#)
- [A Framework for Reopening our Province](#)
- [Ontario Law and Safety](#)

### Hockey Canada Resources

- [Hockey Canada's Safety Guidelines.](#)