

**NOMINATION FORM**

Please indicate the position this nomination is for:

Director

|  |  |
| --- | --- |
|  | **NOMINEE** |
| Name |  |
| Address |  |
| Phone |  |
| Email |  |
| Date |  |
| Signature |  |

|  |  |
| --- | --- |
|  | **NOMINATOR** |
| Name |  |
| Capacity in which you know Nominee |  |
| Address |  |
| Phone |  |
| Email |  |
| Date |  |
| Signature |  |

**HEO Board Skills Profile**

Each candidate’s level of expertise/experience should be assessed on a five-point scale where 1 = no experience/expertise and 5 = substantial expertise/experience (for example, Board member or candidate has worked exclusively in this area). Please circle the number that best fits your level of expertise/experience in each category.

|  |  |
| --- | --- |
| **EXPERTISE** |  |
| Governance  (Experience with systems by which organizations are controlled, operated and held to account) | 1 2 3 4 5 |
| Strategic Planning  (Experience with defining a vision for the future and identifying goals and objectives for an organization) | 1 2 3 4 5 |
| Revenue Generation  (Experience with activities undertaken to generate revenue, including sales/marketing) | 1 2 3 4 5 |
| Leadership Experience  (Experience in leading people or an organization) | 1 2 3 4 5 |
| Financial Literacy  (Knowledge and skills sufficient to make responsible financial decisions) | 1 2 3 4 5 |
| Legal  (Experience with the system of law and its requirements) | 1 2 3 4 5 |
| Human Resources  (Experience with hiring, administration and training of personnel) | 1 2 3 4 5 |
| Technology/Information Management (Experience with technology and the acquisition, custodianship and distribution of information) | 1 2 3 4 5 |
| Risk Management  (Experience with forecasting and evaluating risk; identifying solutions to minimize risk) | 1 2 3 4 5 |
| Sport Knowledge/  Experience  (Experience/knowledge of the game of hockey) | 1 2 3 4 5 |
| Media Relations  (Experience in working with media to distribute the organization’s key messages) | 1 2 3 4 5 |
| **Community Perspectives** |  |
| Age  (18-40, 41-55, 56-75) |  |
| Gender Identity/Prefer not to say |  |
| Member of under-represented groups, for example — BIPOC, LGBTQIIA, etc |  |
| Sport Level Knowledge/Experience:  (Junior, Minor —High Performance, competitive and recreational, Para, Special) |  |
| Geographic Region — Urban |  |
| Geographic Region — Rural |  |

Please note that the Nominations Committee may seek to validate the above self-assessment. Candidate self-assessments and all candidate documents will be provided to HEO’s voting members for their use prior to the 2025 HEO AGM.

**Please send this completed form along with a very brief resume (1-2 pages) to:**

**Debbie Rambeau, Executive Director of HEO and Staff Liaison to HEO’s Nominations Committee at** [**drambeau@hockeyeasternontario.ca**](mailto:drambeau@hockeyeasternontario.ca)

**DEADLINE FOR NOMINATION SUBMISSIONS ON**

**June 20th, 2025 AT 11:59PM EDT**

**NOTE: Incomplete or late submissions may be rejected.**