



HEO POLICY 6.59: POLICY COMPLIANCE AND DISCIPLINARY SANCTIONS

1.0 PURPOSE

The purpose of this Policy is to ensure full compliance with the governing rules of Hockey Eastern Ontario (HEO). It establishes a uniform standard for accountability, fair play, and organization safety across all participant levels

2.0 APPLICATION & SCOPE

This policy applies to all individuals, members, and organizations operating under the jurisdiction of HEO, including but not limited to:

- Athletes and Players
- Coaches, Team Officials, and Team Staff
- On-Ice and Off-Ice Officials
- Parents, Guardians, and Spectators
- Member Teams, Leagues, Districts, and Associations

3.0 POLICY STATEMENT

All participants and member organizations **shall strictly adhere** to every HEO Bylaw, Rule, Regulation, Code of Conduct, and Operational Policy. Compliance is a mandatory condition of ongoing registration, membership, and participation in HEO-sanctioned events.

4.0 ENFORCEMENT & DISCIPLINARY ACTIONS

Failure to comply with any provision of HEO Rules, Regulations, or Policies **will result** in immediate review and disciplinary action under the HEO Discipline and Appeals procedures. Penalties may include, but are not limited to:



- **Loss of Privileges:** The immediate suspension or permanent removal of specific or all benefits associated with HEO membership.
- **Participation Ban:** Complete restriction from participating in any HEO-sanctioned games, practices, tournaments, or team events.
- **Facility Restriction:** Immediate removal or long-term ban from arenas, training facilities, and other team activities.
- **Junior League Financial Penalties:** For infractions occurring within junior leagues, the governing body may impose League/Team or individual financial fines where deemed appropriate by the Discipline Committee.

5.0 NOT IN GOOD STANDING/ELIGIBILITY

All individuals identified in Section 2.0 may be designated as Not in Good Standing in the Hockey Canada Registry (HCR) for reasons including, but not limited to:

- Time-based suspensions
- Outstanding financial obligations
- ITP-imposed sanctions

These individuals must be recorded in the HCR as permanently or temporarily ineligible.